

The Gruvaktiebolaget Viscaria nomination committee’s proposals for decisions on election of chairman of the meeting, determination of remuneration to the board of directors and the auditor and election of members of the board of directors and the auditor (items 1, 9 and 10)

Item 1: Election of chairman of the meeting

The nomination committee of Gruvaktiebolaget Viscaria, reg. no. 556704–4168 (the “**Company**”), proposes that attorney Christoffer Saidac is elected chairman of the meeting, or, in the event of his absence, the person appointed by the board of directors.

Item 9: Determination of remuneration to (i) the board of directors and (ii) the auditor

Item 9 (i): Determination of remuneration to the board of directors

The nomination committee proposes that the annual general meeting, for the period until the end of the next annual general meeting, resolves

- (a) that annual remuneration of SEK 200,000 shall be paid to each of the members of the board of directors (who are not employed by the Company), that annual remuneration of SEK 250,000 shall be paid to the deputy chairman of the board of directors and that annual remuneration of SEK 300,000 shall be paid to the chairman of the board of directors;
- (b) that annual remuneration of SEK 25,000 shall be paid to each of the members of Viscaria’s audit committee;
- (c) that annual remuneration of SEK 125,000 shall be paid to the chairman of Viscaria’s investment committee and SEK 75,000 to each of the members of the committee; and
- (d) that annual remuneration of SEK 10,000 shall be paid to each of the members of Viscaria’s remuneration committee.

The nomination committee’s proposal entails, based on the current composition of the board of directors and its committees, that remuneration for the board of directors in a total amount of SEK 1,920,000 (items (a)-(d) above) shall be paid for the period until the end of the next annual general meeting. The proposal does not entail any changes to the remuneration in relation to the remuneration resolved by the annual general meeting 2025, except for the remuneration to the investment committee, which is increased from SEK 25,000 to each member (as resolved by the extraordinary general meeting on 19 November 2025) to SEK 125,000 to the chairman of the committee and SEK 75,000 to each of the members of the committee.

Item 9 (ii): Determination of remuneration to the auditor

The nomination committee proposes that the annual general meeting, for the period until the end of the next annual general meeting, resolves that remuneration to the auditor shall be paid as per approved invoice.

Item 10: Election of (i) members of the board of directors and (ii) auditor

Item 10 (i): Election of members of the board of directors

The nomination committee proposes that the annual general meeting resolves that the board of directors, for the period until the end of the next annual general meeting, shall consist of eight (8) board members, including the chairman of the board of directors.

The nomination committee proposes, for the period until the end of the next annual general meeting, re-election of Per Colleen as board member and chairman of the board of directors, re-election of Markus Petäjaniemi as board member and deputy chairman, as well as re-election of Lars-Eric Aaro, Ing-Marie Andersson Drugge, Mark Johnson, Jane Lundgren Ericsson, Jörgen Olsson and Lars Seiz as board members.

Further information regarding the respective board members proposed for re-election is available on www.viscaria.com.

Item 10 (ii): Election of auditor

The nomination committee proposes, for the period until the end of the next annual general meeting, that Öhrlings PricewaterhouseCoopers AB, with Martin Johansson as auditor in charge, shall be re-elected as the Company's auditor. The nomination committee's proposal corresponds with the auditor committee's recommendation.

Kiruna in March 2026

The nomination committee of Gruvaktiebolaget Viscaria